

LITTLE COMPANY OF MARY HOSPITAL AND HEALTH CARE CENTERS
Evergreen Park, Illinois
June 21, 2016

HOSPITAL DIRECTIVE
No. 74
(Revised)

Subject: CHARITY CARE AND PRESUMPTIVE ELIGIBILITY POLICY

Purpose:

Little Company of Mary Hospital and Health Care Centers is committed to serving the health needs of all in the Catholic tradition as it strives to enhance the sacredness of life and human dignity. This means that it will provide quality health services to individuals in need regardless of age, gender, geographic location, cultural background or physical mobility. The services are to be delivered in a way that protects the dignity of the person and enhances the quality of life.

Health services provided by Little Company of Mary are important to all we serve. This is especially true of those individuals who are unable to pay. Little Company of Mary's ability to continue to provide quality health services, however, requires careful observation of financial resources. This policy is meant to provide a framework under which charity care will be provided.

Little Company of Mary recognizes its community benefit obligations by providing emergency medical treatment to all patients who seek care, regardless of their ability to pay. In addition to charity care provided to patients who are not able to pay, LCMH does provide other community benefits. Community benefit services are provided for the general well-being of the communities we serve without regard for the ability to pay. Such programs as avoidance or early detection of health care problems, free health screening, literature on health issues, services to the elderly and use of the hospital facilities are some examples of the hospital's response to community needs.

Policy:

Within Little Company of Mary Hospital and Health Care Centers, the patient's request for charity care will be considered and granted when it is determined that a patient does not have adequate financial resources to pay for care or the opportunity to qualify for third party sponsored insurance.

Because of federal and state budget constraints, many welfare programs do not pay full cost of services. In most such cases, the difference between payment and cost cannot be collected from those who receive the services. Little Company of Mary considers

the unreimbursed cost of these services a benefit to the community-at-large, which should be considered when determining the levels of community benefits provided.

Definition:

Charity - Adjustments to charges for health services provided to patients who are not financially able to pay.

Bad Debt - Adjustments to charges which are those charges which remain unpaid in spite of the patient's financial ability to satisfy the financial responsibility.

Third Party Coverage - The patient is covered under a government agency payment plan or the patient has insurance coverage through an organization with which Little Company has a contractual agreement.

Self-Pay Patient - The patient who has no third party coverage or for non-covered third party benefits of all expected self-pay charges.

Presumptive Eligibility - When the uninsured patient may appear eligible for charity care consideration but there is no financial assistance form on file.

Notification

Identification of financial need for medically necessary services should be attempted at time of registration. Patient's employment status or lack of basic insurance coverage will prompt registration staff to offer a charity application to patient when possible. Notice of this charity assistance policy will be posted in locations that are visible to the public including the emergency department, admission areas and the business office. Such notice will also be available in general patient brochures and instructions on how to apply for charity consideration and the availability of the uninsured discount on patient billing statements. This policy will further be available to the community through the Hospital website and notices in the Regarding Health publication.

In some cases, such as an emergency admission, it may not be possible to establish eligibility for charity care until after the service is performed or the patient is discharged. In these instances, or in instances where events occur during or after a patient's service, which change the patient's financial need, the patient's eligibility for charity care is not affected.

To ensure that all patients are treated fairly and equally, and that our financial resources are used appropriately, any patient who fails to cooperate in this process (e.g., fails to avail himself of available coverage such as Public Aid, fails to submit required financial information or support, etc.) will be deemed ineligible for charity care.

At a minimum, the Hospital will accept financial assistance applications for up to 240 days from the first post-billing statement the patient is issued.

In the event of non-payment or a patient does not cooperate in the financial assistance process, the Hospital will follow the billing and collections procedures listed in Hospital Directive 85. The directive provides a timeframe and procedures that must occur before the Hospital partakes in any extraordinary collection activities as defined in IRS section 501r. The implementation and use of the procedures described in Hospital Directive 85 are the responsibility of the Director of Patient Financial Services and the Business Office Manager. A copy of Hospital Directive 85 is available upon request by the patient and on the Hospital Website.

Procedure: Community Benefit Committee

The Community Benefit Committee will develop, update and evaluate the annual Community Benefit Plan. This plan is prepared using information obtained in the Community Health Needs Assessment (CHNA) that is completed every three years and is available on the Hospital website. The annual plan will include a summary of the past year's community benefits, as well as the plan for the upcoming fiscal year. The operating budget developed by managers for their respective departments will incorporate the necessary funds to support planned community benefit programs, screenings, events, etc.

The Community Benefit Committee is a sub-committee of the Mission Board Committee. As such, the Mission Board will be among those approving the annual community benefit plan. The Hospital Board of Directors will approve the CHNA as required under section 501r of the IRS code.

The amount of uncompensated care for both emergent and non-emergent services to those patients who lack financial means will be determined in accordance with the procedures contained herein.

Procedure: Uninsured Patients

All uninsured patients will receive a charity care adjustment equal to the hospital's average prevailing managed care discount. Application of the discount ensures that the individuals who qualify for financial assistance will not be charged more than amounts generally billed for emergency or other medically necessary care. The calculation methodology of the prevailing managed care discount is available to patients upon request and is found in Attachment B.

Qualifying for additional charity care adjustment is based on the family's financial status meeting the income based qualification. Income is the sum of the family's annual earnings and cash benefits from all sources before taxes (including distributions and payments from pensions or retirement plans) less payment made for child support.

Income Qualification:

The federal poverty guidelines will be utilized for calculating the charity care adjustment amount. (Those guidelines are subject to change on a yearly basis). If the patient's family gross income is at or below 200% of the guidelines, then the patient's charges will be totally written off as charity care. Patient's family gross income that are over 200% up to 300% of the guidelines will receive a charity write off equal to the difference between charges and 75% of the hospital's cost of delivering such services as determined by the hospital's most recent audited Medicare cost report. Patients with family gross income of 301% to 400% of the guidelines will receive charity write off equal to the difference between charges and 100% of cost. Families with gross incomes over 400% to 600% of the poverty guidelines will receive charity care adjustment equal to the difference to charges and 135% of cost except on services that have been designated as valued priced for retail marketing purposes (See Attachment A).

Presumptive Eligibility Criteria

Presumptive eligibility may be determined on a case-by-case basis based on the uninsured individual life circumstances that may include but not limited to:

- Homelessness
- Deceased with no estate
- Mental incapacitation with no one to act on patient's behalf
- Medicaid eligibility, but not on date of services or for non-covered services
- Women, Infants and Children Nutritional Program (WIC)
- Supplemental Nutrition Assistance Program (SNAP)
- Illinois Free Lunch and Breakfast Program
- Low Income Home Energy Assistance Program (LIHELP)
- Enrollment in an organized community based program providing access to medical care that assesses and documents limited low income financial status as criterion for membership
- Receipt of grant assistance for medical services
- Recent personal bankruptcy
- Incarcerated
- Affiliation with a religious order and vow of poverty
- Temporary Assistance for Needy Families (TANF)
- Illinois Housing Development Authority Support Program

In the event there is no evidence to support a patient's eligibility for charity care, Little Company of Mary Hospital could use outside agencies or electronic and information technology in determining estimate income amounts/ability to pay for the basis of determining charity care eligibility.

The Hospital uses a their third party electronic and information technology vendor which calculates income, federal poverty level estimates and credit scores generated using their patented and proprietary algorithms that were build using statistical data

models off of credit characteristics.

Packaged Priced Services

Where the hospital has established specific package priced charges for services/procedures and the patient is uninsured and requires such medically necessary services or medically necessary services are not covered by the patient's insurance benefits. The patient's payment liability is limited to the lower of the following:

The qualified charity discount applied to the usual and customary charges

OR

The established package price

All Patients

Health expenditures incurred for Little Company of Mary Hospital services are limited annually up to 25% of before tax income and assets. The following assets will be excluded when determining the annual cap limit:

- Patient's primary home property
- Any amount held in a pension or retirement plan
- \$2,000 for the uninsured patient, or \$3,000 for the uninsured patient and one dependent residing together
- \$50 for each additional dependent residing in the same household
- Personal effects and household goods
- One automobile

The federal poverty guidelines will be utilized for calculating the charity care adjustment amount. (Those guidelines are subject to change on a yearly basis). The patient's credit history may also be used to demonstrate previous financial hardship for charity consideration.

Step 1: Determine current annual family before tax income (this can be by verified by a copy of the latest filed federal tax return, including W-2 forms, or the last three months of pay stubs) and assets.

Step 2: Subtract from the annual family before tax income and assets the corresponding family unit amount of the current federal poverty guidelines.

Step 3: Determine annual expenditure limit percentage to be applied using the table Attachment B and multiply the annual health expenditure limit percentage expenditures to the result from Step 2. This is the annual balance for which the patient is responsible.

Step 4: The difference between the figure computed in Step 3 and

all self-pay amounts owed is the amount written off to charity care.

There may be circumstances, which require special consideration for patients who do not meet the above charity case criteria, or to increase the percentage of charity availability. In these situations the circumstances must be documented in accordance with the Business Office Write Off Approval Procedure.

For a list of providers that are covered under this policy refer to Attachment C.

Dennis Reilly
President/CEO

DR/VC/bm
Attachment

Reviewed and Approved by the Finance Committee - November 26, 1991
Reviewed and Approved by the Board of Directors - December 3, 1991
Reviewed and Approved by the Finance Committee - March 26, 2002
Reviewed and Approved by the Board of Directors - April 2, 2002
Reviewed and Approved by the Board of Directors - April 6, 2004
Reviewed and Approved by the Board of Directors - December 7, 2004
Reviewed and Approved by the Board of Directors - April 4, 2006
Reviewed and Approved by the Board of Directors - October 7, 2008
Revised June 13, 2012
Revised January 01, 2014

This directive supersedes any previous directive numbered 74.

Annual Expenditure Sliding Scale Cap Table * (January 20, 2017)

Family Size	Federal Poverty							
	<u>Guideline</u>	<u>150%</u>	<u>200%</u>	<u>250%</u>	<u>300%</u>	<u>350%</u>	<u>400%</u>	<u>400% +</u>
1	12,060	18,090	24,120	30,150	36,180	42,210	48,240	
2	16,240	24,360	32,480	40,600	48,720	56,840	64,960	
3	20,420	30,630	40,840	51,050	61,260	71,470	81,680	
4	24,600	36,900	49,200	61,500	73,800	86,100	98,400	
5	28,780	43,170	57,560	71,950	86,340	100,730	115,120	
6	32,960	49,440	65,920	82,400	98,880	115,360	131,840	
7	37,140	55,710	74,280	92,850	111,420	129,990	148,560	
8	41,320	61,980	82,640	103,300	123,960	144,620	165,280	

\$4,180 for each add'l person

Percent of Federal Poverty Guideline	Cap Limits							
	<u>100% or Less</u>	<u>101% to 150%</u>	<u>151% to 200%</u>	<u>201% to 250%</u>	<u>251% to 300%</u>	<u>301% to 350%</u>	<u>351% to 400%</u>	<u>400% & over</u>
Family Unit	<u>100% W/O</u>	<u>10.0%</u>	<u>15.0%</u>	<u>15.0%</u>	<u>20.0%</u>	<u>25.0%</u>	<u>25.0%</u>	<u>25.0%</u>
1	0	603	1,809	2,714	4,824	7,538	9,045	
2	0	812	2,436	3,654	6,496	10,150	12,180	
3	0	1,021	3,063	4,595	8,168	12,763	15,315	
4	0	1,230	3,690	5,535	9,840	15,375	18,450	
5	0	1,439	4,317	6,476	11,512	17,988	21,585	
6	0	1,648	4,944	7,416	13,184	20,600	24,720	
7	0	1,857	5,571	8,357	14,856	23,213	27,855	
8	0	2,066	6,198	9,297	16,528	25,825	30,990	

* Total of Annual Family Before Tax Income & Assets

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Attachment B

Little Company of Mary Hospital and Health Care Centers provides to all uninsured patients a discount at the average prevailing managed care rate. This rate will be calculated by the fourth month following the end of every fiscal year. The process by which to calculate the percentage is outlined below.

Step 1: Business Office Manager will request a report from MIS department that details all Medicare and private insurance claims that have been paid in full during the previous 12 months.

Step 2: Business Office manager will use those claims to calculate the average discount percentage.

Step 3: Business Office manager will implement the write off percentage.

LITTLE COMPANY OF MARY HOSPITAL AND HEALTH CARE CENTERS
Evergreen Park, Illinois
January 24, 2017

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Attachment C

This financial assistance policy does cover emergency or other medically necessary services performed by these providers:

LCM Hospitalists
LCM Home Based Services
LCM Mobile Medical
LCM Affiliated Services
Aurora Emergency Associates LTD

This financial assistance policy does not cover emergency or other medically necessary services performed by these physicians listed and other private physicians.

Last Name	First Name	Degree	Department	Specialty
Abboud	Maha	M.D.	Medicine	Endocrinology
Abdelsalam	Ahmed	M.D.	Surgery	Ophthalmology
Abdessamad	Mohamad	M.D.	Medicine	Nephrology
Abi-Mansour	Pierre	M.D.	Medicine	Cardiology
Abourahma	Ashraf	M.D.	Medicine	Cardiology
Adenwalla	Mohamed	M.D.	Surgery	Ophthalmology
Adeoye	Martins	M.D.	Medicine	Psychiatry
Afzal	Zahid	M.D.	Medicine	Gastroenterology
Agrawal	Anjali	M.D.	Radiology	Teleradiology
Ahmed	Zafar	M.D.	Medicine	Internal Medicine
Ahuja	Akash	M.D.	Medicine	Nephrology
Al-Aswad	Basel	M.D.	Orthopedics	Orthopedic Surgery
Alawad	Mohammed	M.D.	Medicine	Internal Medicine
Ali	Imran	M.D.	Medicine	Cardiology
Ali	Abid	M.D.	Medicine	Neurology
Alikakos	Zoe	M.D.	Pediatrics	Pediatrics
Al-Khaled	Nouri	M.D.	Medicine	Cardiology
Al-Khudari	Mohammad	M.D.	Surgery	Ophthalmology
Almasri	Hussam	M.D.	Family Medicine	Family Medicine
Almouradi	Tarek	M.D.	Medicine	Gastroenterology
Alsharif	Hani	M.D.	Medicine	Internal Medicine

Altarshan	Abdalla	M.D.	Medicine	Endocrinology
Altman	Igor	D.O.	Family Medicine	Wound Care
Alzein	Mohamad	M.D.	Medicine	Internal Medicine
Alzein	Hassan	M.D.	Pediatrics	Pediatrics
Alzoobi	Anas	M.D.	Anesthesia	Anesthesia
Amde	Wendewessen	M.D.	Surgery	Ophthalmology
Amine	Abdul	M.D.	Surgery	Neurosurgery
Anderson	Michael	M.D.	Medicine	Infectious Disease
Andina	Robert	M.D.	Medicine	Cardiology
Andreoni	John	M.D.	Medicine	Infectious Disease
Andrews	Bree	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Andriacchi	Dominic	D.P.M.	Surgery	Podiatry
Andricacou	Calliope	M.D.	Pediatrics	Pediatrics
Aribandi	Manohar	M.D.	Radiology	Teleradiology
Armbruster	Kent	M.D.	Medicine	Nephrology
Arndt	Thomas	M.D.	Medicine	Gastroenterology
Aronson	Andrew	M.D.	Pediatrics	Nephrology
Arora	Anita	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Arora	Subash	M.D.	Pediatrics	Pediatrics
Arteaga	Jacqueline	M.D.	Medicine	Internal Medicine
Arun	Haleyur	M.D.	Medicine	Pulmonology
Arvan	Michael	M.D.	Medicine	Nephrology
Asad	Ansul	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Aschkenasi	Carl	M.D.	Radiology	Teleradiology
Aslam	Kamran	M.D.	Medicine	Electrophysiology
Atassi	Mohamad	M.D.	Medicine	Cardiology
Atassi	Wadah	M.D.	Medicine	Nephrology
Avula	Surendra	M.D.	Medicine	Cardiology
Awad	Sawsan	M.D.	Pediatrics	PEDCARD SUR
Awan	Azhar	M.D.	Radiology	Radiation Oncology
Ayala	Juanbosco	M.D.	Medicine	Pulmonology
Ayub	Kamran	M.D.	Medicine	Gastroenterology
Azzam	Ruba	M.D.	Pediatrics	PEDIGI
Bajaj	Ajay	M.D.	Medicine	Gastroenterology
Ballany	Wassim	M.D.	Medicine	Electrophysiology
Barakat	Mohamed	M.D.	Medicine	Nephrology
Barry	Sheila	M.D.	Medicine	Infectious Disease
Basile	Deborah	M.D.	Medicine	Internal Medicine
Baylis	William	D.O.	Orthopedics	Orthopedic Surgery
Bayrakdar	Ammar	M.D.	Medicine	Endocrinology
Beaty	Richard	D.O.	Orthopedics	Orthopedic Surgery
Beaupied	John	D.P.M.	Surgery	Podiatry
Beezhold	David	D.O.	Medicine	Infectious Disease

Bellamy-Peyton	April	M.D.	Pediatrics	Pediatrics
Berkelhammer	Charles	M.D.	Medicine	Gastroenterology
Bhan	Adarsh	M.D.	Medicine	Cardiology
Bhatia	Sandeep	M.D.	Surgery	Ophthalmology
Bhatt	Harit	M.D.	Surgery	Ophthalmology
Bielski	Robert	M.D.	Pediatrics	PEDORTHO
Birhanu	Kidanu	M.D.	Medicine	Internal Medicine
Blair	John	M.D.	Medicine	Interventional Cardiology
Blanco	Robert	M.D.	Medicine	Cardiology
Blumenstein	Brian	M.D.	Medicine	Gastroenterology
Bonaguro	Ronald	M.D.	Surgery	Urology
Bonaminio	Phyllis	M.D.	Medicine	Rheumatology
Boumendjel	Yelena	D.P.M.	Surgery	Podiatry
Brann	D.	D.P.M.	Surgery	Podiatry
Brennan	Gillian	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Brisbin	Beverlee	M.D.	Family Medicine	Family Medicine
Brooks	Rebecca	M.D.	Obstetrics/Gynecology	Gynecologic Oncology
Bruno	Robert	M.D.	Family Medicine	Family Medicine
Buch	Piyush	M.D.	Medicine	Psychiatry
Budz	Tomasz	D.P.M.	Surgery	Podiatry
Bump	Thomas	M.D.	Medicine	Cardiology
Burke	John	M.D.	Medicine	Cardiology
Burns	Michelle	D.O.	Family Medicine	Family Medicine
Bush	Aneta S.	M.D.	Medicine	Infectious Disease
Bustamante	Guadalupe	M.D.	Medicine	Internal Medicine
Butler	Maureen	M.D.	Family Medicine	Family Medicine
Butler-MooYoung	Nichole	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Cahill	Gerald	M.D.	Surgery	Surgery
Campanella	Franco	D.O.	Medicine	Neurology
Carandang	Godofredo	M.D.	Medicine	Infectious Disease
Carroll	Rosemary	M.D.	Medicine	Medical Oncology
Cavero	Jorge	M.D.	Medicine	Internal Medicine
Chaar	Bassem	M.D.	Medicine	Hematology/Oncology
Chandler	Steven	D.O.	Orthopedics	Orthopedic Surgery
Chandra	Sandeep	M.D.	Medicine	Internal Medicine
Chen	Alan	M.D.	Surgery	Plastic Surgery
Chennamaneni	Rupa	M.D.	Medicine	Medical Oncology
Chittineni	Sreedevi	M.D.	Medicine	Nephrology
Choi	Scott	M.D.	Anesthesia	Anesthesia
Choo	Julia	M.D.	Radiology	Radiation Oncology
Chopra	Sarika	D.O.	Medicine	Nephrology
Chronopoulos	Foti	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Chua-Apolinario	Susan	M.D.	Pediatrics	Allergy

Chugh	Radhika	M.D.	Medicine	Internal Medicine
Church	Nancy	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Claud	Erika	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Coca	Mircea	M.D.	Surgery	Ophthalmology
Coltro	Jerry	M.D.	Medicine	Internal Medicine
Craft	Jason	M.D.	Medicine	Cardiology
Crawford	Paul	M.D.	Medicine	Nephrology
Cruz-Carandang	Pamela	M.D.	Medicine	Internal Medicine
Dalawari	Satinder	M.D.	Medicine	Internal Medicine
D'Astice	Michael	M.D.	Medicine	Gastroenterology
de Jong	Jill	M.D.	Pediatrics	Pediatric Hematology-Oncology
De Silva	Parakrama	M.D.	Medicine	Internal Medicine
Del Busto	Paul	M.D.	Medicine	Rheumatology
Delgado	Gabriela	M.D.	Family Medicine	Family Medicine
Desai	Chaitanya	M.D.	Medicine	Nephrology
DeSimone	Daniel	D.O.	Medicine	Internal Medicine
Dhillon	Kiran	M.D.	Medicine	Infectious Disease
Dia	Muhyaldeen	M.D.	Medicine	Cardiology
Diamond	Peter	M.D.	Medicine	Cardiology
Dickler	Adam	M.D.	Radiology	Radiation Oncology
Dinizulu	Sonya	Ph.D.	Pediatrics	Psychology
Dixon-Grevious	Dolores	M.D.	Medicine	Internal Medicine
Do	Mary Anthu	D.O.	Medicine	Neurology
Domiano	Steven	M.D.	Radiology	Diagnostic Radiology
Drabkin	Oliver	M.D.	Medicine	Dermatology
Dragisic	Peter	M.D.	Family Medicine	Family Medicine
Duggal	Manoj	M.D.	Medicine	Cardiology
Dumford	Kathleen	M.D.	Radiology	Diagnostic Radiology
Earman	William	D.O.	Orthopedics	SPINE
Egel	Robert	M.D.	Pediatrics	Pediatric Neurology
Eigles	Stephen	M.D.	Radiology	Teleradiology
Elkhatib	Imad	M.D.	Medicine	Gastroenterology
Elsen	John	M.D.	Family Medicine	Family Medicine
Endara	Matthew	M.D.	Surgery	Plastic Surgery
Ennis	William	D.O.	Surgery	Wound Care
Everett	Marlon	M.D.	Medicine	Cardiology
Farrell	Richard	M.D.	Medicine	Internal Medicine
Farrell	Brian	M.D.	Surgery	Otolaryngology
Fayanju	Olaoluwa	M.D.	Family Medicine	Family Medicine
Fenny	Nana	M.D.	Pediatrics	Allergy
Ferrera	Dean	D.O.	Medicine	Cardiology
Finkelstein	Kenneth	D.O.	Obstetrics/Gynecology	Obstetrics-Gynecology
Fliegelman	Robert	D.O.	Medicine	Infectious Disease

Floro	Lourdes	M.D.	Pediatrics	Allergy
Fonseca	Luvianca	M.D.	Family Medicine	Family Medicine
Foster	Vanessa	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Fox	Matthew	M.D.	Radiology	Teleradiology
Frazier	Kendra	M.D.	Family Medicine	Family Medicine
French	Brian	D.P.M.	Surgery	Podiatry
Fuld	Irving	M.D.	Radiology	Diagnostic Radiology
Gabriel	Paul	M.D.	Anesthesia	Anesthesia
Garras	David	M.D.	Orthopedics	Orthopedic Surgery
Gasior	Robert	M.D.	Surgery	CVT
Gaston	Darrien	M.D.	Medicine	Gastroenterology
Gelsomino	Steven	D.P.M.	Surgery	Podiatry
Ghani	Abdul	M.D.	Medicine	Cardiology
Giles	Brenda	M.D.	Pediatrics	Pediatric Pulmonology
Glantz	Russell	M.D.	Medicine	Neurology
Gokhale	Sudhir	M.D.	Medicine	Psychiatry
Golzar	Jaafer	M.D.	Medicine	Cardiology
Goodman	Margaret	M.D.	Radiology	Teleradiology
Gorski	Julie	M.D.	Family Medicine	Family Medicine
Grady	John	D.P.M.	Surgery	Podiatry
Grant	Calvin	M.D.	Surgery	Ophthalmology
Grevious	Mark	M.D.	Surgery	Plastic Surgery
Griffin	Andrew	M.D.	Radiology	Diagnostic Radiology
Gruenstein	Daniel	M.D.	Pediatrics	Pediatric Cardiology
Guglielmi	Kelly	M.D.	Medicine	Nephrology
Guirguis	Alfred	D.O.	Obstetrics/Gynecology	Gynecologic Oncology
Gundeti	Mohan	M.D.	Pediatrics	Pediatric Urology
Guzman	Maurice	M.D.	Family Medicine	Family Medicine
Habbal	Bassam	M.D.	Medicine	Cardiology
Haddad	Rami	M.D.	Medicine	Hematology/Oncology
Hamad	Amar	M.D.	Medicine	Hematology/Oncology
Hampston	Ewa	M.D.	Family Medicine	Family Medicine
Hanlon	Scott	D.O.	Family Medicine	Family Medicine
Hanlon	John	M.D.	Surgery	Ophthalmology
Harris	Michael	M.D.	Medicine	Internal Medicine
Harris	Richard	M.D.	Medicine	Internal Medicine
Harting	Brian	M.D.	Medicine	Infectious Disease
Havelka	George	M.D.	Surgery	Vascular Surgery
Hegde	Satyanarayan	M.D.	Pediatrics	Pediatric Pulmonology
Heilbronner	Robert	Ph.D.	Medicine	Psychology
Hirsch	Daniel	M.D.	Medicine	Infectious Disease
Hoffman	Philip	M.D.	Medicine	Medical Oncology
Hristea	Nic	M.D.	Medicine	Nephrology

Hugh	Brian	D.O.	Medicine	Internal Medicine
Husseini	Amer	M.D.	Medicine	Cardiology
Ignaczewski	Anna	M.D.	Pediatrics	Pediatrics
Irabagon	Nenita	M.D.	Medicine	Internal Medicine
Itani	Oussama	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Itkin	Arthur	M.D.	Medicine	Neurology
Ivkov	Nestor	M.D.	Medicine	Neurology
Jackson	Kevin	M.D.	Surgery	Neurosurgery
Jacobson	Daniel	M.D.	Surgery	Surgical Assistant
Jain	Sachin	M.D.	Surgery	Ophthalmology
John	Annita	M.D.	Pediatrics	Pediatrics
Johnson	Kristina	D.O.	Family Medicine	Family Medicine
Joseph	Kevin	M.D.	Pediatrics	Pediatrics
Jovanovic	Dragomir	M.D.	Family Medicine	Family Medicine
Kalimuthu	Ramasamy	M.D.	Surgery	Plastic Surgery
Kalyanpur	Arjun	M.D.	Radiology	Teleradiology
Kamath	Deepa	D.O.	Medicine	Infectious Disease
Kamath	Sanjay	M.D.	Radiology	Teleradiology
Kandel	Jessica	M.D.	Pediatrics	Pediatric Surgery
Kapur	Sachin	M.D.	Medicine	Neurology
Kardasis	Christopher	M.D.	Surgery	Ophthalmology
Karzoun	M. Eyad	M.D.	Medicine	Pulmonology
Kasbekar	Ajita	M.D.	Anesthesia	Anesthesia
Katerji	M. Ammar	M.D.	Pediatrics	Pediatric Neurology
Katerji	Basel	M.D.	Pediatrics	Pediatrics
Kelsey	John	M.D.	Medicine	Internal Medicine
Kennedy	April	M.D.	Medicine	Nephrology
Kent	Joseph	M.D.	Medicine	Infectious Disease
Kern	Richard	M.D.	Medicine	Pulmonology
Khan	Khurram	M.D.	Medicine	Internal Medicine
Khilfeh	Hamdi	M.D.	Medicine	Internal Medicine
Kiang	Chuang	M.D.	Laboratory Medicine	Anatomic & Clinical Pathology
Kingra	Satwant	M.D.	Medicine	Internal Medicine
Kirk	Todd	M.D.	Surgery	Ophthalmology
Knox	Timothy	M.D.	Family Medicine	Family Medicine
Koinis	Van	D.O.	Pediatrics	Pediatrics
Kooiker	Philip	M.D.	Surgery	Otolaryngology
Koren	Dorit	M.D.	Pediatrics	PEDIENDO
Kotsopoulos	Dimitrios	D.P.M.	Surgery	Podiatry
Kronen	Gary	M.D.	Surgery	Plastic Surgery
Kronlage	Maria	D.O.	Obstetrics/Gynecology	Obstetrics-Gynecology
Krueger Jr.	Richard	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Kumar	Sampath	M.D.	Medicine	Infectious Disease

Kutom	Ali	M.D.	Medicine	Cardiology
Kwan	Lola	M.D.	Medicine	Gastroenterology
Kyi	Richard	M.D.	Pediatrics	Pediatrics
Lacey	Roy	D.O.	Family Medicine	Family Medicine
Lambur	James	M.D.	Orthopedics	Orthopedic Surgery
Lapping-Carr	Gabrielle	M.D.	Pediatrics	Pediatric Hematology-Oncology
Largosa	Anastacia	M.D.	Family Medicine	Family Medicine
Latta	Shadi	M.D.	Medicine	Hematology/Oncology
Lee	Douglas	M.D.	Medicine	Gastroenterology
Lee	Nita	M.D.	Obstetrics/Gynecology	Gynecologic Oncology
Lerma	Edgar	M.D.	Medicine	Nephrology
Levin	Thomas	M.D.	Medicine	Cardiology
Liang	James	M.D.	Surgery	Ophthalmology
Linde	Laura	D.P.M.	Surgery	Podiatry
Lue	Wayne	M.D.	Medicine	Gastroenterology
Luke	Alan	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Lum	Bennett	M.D.	Radiology	Diagnostic Radiology
Lyon	Mark	M.D.	Surgery	Urology
Macmillan	Carol	M.D.	Pediatrics	Pediatric Neurology
Madoori	Bapushetty	M.D.	Medicine	Internal Medicine
Mahafzah	Mahmoud	M.D.	Medicine	Hematology/Oncology
Mahowald	Sarah	D.P.M.	Surgery	Podiatry
Majmundar	Mihir	M.D.	Medicine	Gastroenterology
Marcic	Sonja	M.D.	Medicine	Nephrology
Marcuccilli	Charles	M.D.	Pediatrics	Pediatric Neurology
Markin	Richard	Ph.D.	Medicine	Psychology
Marks	Jeremy	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Marra	Silvio	M.D.	Surgery	Otolaryngology
Martinez	Don	M.D.	Radiology	Interventional Radiology
Martinez	Danilo	M.D.	Radiology	Vascular & Interventional Radiology
Mataria	Mohammad	M.D.	Medicine	Nephrology
Mataria	Hamed	M.D.	Medicine	Pulmonology
McClurkin	Clark	M.D.	Medicine	Nephrology
McCulley	Doris	M.D.	Medicine	Internal Medicine
McDonnell	Michael	M.D.	Medicine	Internal Medicine
McGrail	Michael	M.D.	Surgery	Surgery
McLaughlin	Jeanette	M.D.	Medicine	Nephrology
McLeod	Evan	M.D.	Medicine	Pulmonology
McNeer	Jennifer	M.D.	Pediatrics	Pediatric Hematology-Oncology
Meadow	William	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Mehta	Harshad	M.D.	Medicine	Psychiatry
Mehta	Neil	M.D.	Radiology	Radiation Oncology
Meisel	Adam	M.D.	Orthopedics	Orthopedic Surgery

Moeed	Syed	M.D.	Medicine	Internal Medicine
Mohsin	Syed	M.D.	Medicine	Internal Medicine
Moiduddin	Shakir	M.D.	Family Medicine	Family Medicine
Moroney	John	M.D.	Obstetrics/Gynecology	Gynecologic Oncology
Morreale	Phillip	D.P.M.	Surgery	Podiatry
Morrison	Michelle	M.D.	Family Medicine	Family Medicine
Moy	Janet	D.O.	Anesthesia	Anesthesia
Mueller	Elizabeth	M.D.	Obstetrics/Gynecology	Urogynecology
Mukherjee	Ashish	M.D.	Medicine	Cardiology
Mularczyk	Joseph	M.D.	Medicine	Cardiology
Muscarello	Vincent	M.D.	Medicine	Gastroenterology
Myint	Ronald	M.D.	Medicine	Hematology/Oncology
Myint	Win	M.D.	Medicine	Internal Medicine
Nagesh	Darshan	D.P.M.	Surgery	Podiatry
Nahhas	Mohamed	M.D.	Medicine	Internal Medicine
Nahhas	Anas	M.D.	Medicine	Pulmonology
Nawas	Sammy	M.D.	Surgery	Thoracic Surgery
Nazeer	Hamid	D.O.	Radiology	Interventional Radiology
Nedumgottil	Sumol	M.D.	Anesthesia	Anesthesia
Neiger	Jeffrey	M.D.	Medicine	CARDIOVASC
Neubauer	Nikki	M.D.	Obstetrics/Gynecology	Gynecologic Oncology
Nouneh	Chadi	M.D.	Medicine	Cardiology
Nowak	Mary Jane	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Nowobilska	Anna	M.D.	Family Medicine	Family Medicine
Obasi	Ejikeme	M.D.	Medicine	Nephrology
Omari	Mohammad	M.D.	Medicine	Pulmonology
Omer	Muhammad	M.D.	Medicine	Nephrology
Onyenwenyi	Chijoke	M.D.	Medicine	Nephrology
Oza	Veeral	M.D.	Medicine	Gastroenterology
Pacana	Tommy	M.D.	Medicine	Gastroenterology
Palla	Jyothsna	M.D.	Medicine	Endocrinology
Pallath	Sreya	M.D.	Medicine	Nephrology
Pandit	Bela	D.P.M.	Surgery	Podiatry
Pandit	Meenakshi	M.D.	Radiology	Teleradiology
Pandya	Mauna	M.D.	Medicine	Hematology/Oncology
Patel	Jiten	M.D.	Anesthesia	Anesthesia
Patel	Biraju	M.D.	Radiology	Diagnostic Radiology
Patel	Samir	M.D.	Medicine	Gastroenterology
Patel	Pranav	M.D.	Medicine	Internal Medicine
Patel	Amishi	M.D.	Medicine	Nephrology
Patel	Kevin	M.D.	Surgery	Ophthalmology
Patton	Tiffany	M.D.	Pediatrics	PEDIGI
Paul	Jonathan	M.D.	Medicine	Interventional Cardiology

Pauwaa	Sunil	M.D.	Medicine	CARDIOVASC
Payne	Kyra	M.D.	Medicine	Internal Medicine
Pearlman	Robert	M.D.	Surgery	Ophthalmology
Perez-Sanz	Jose	M.D.	Orthopedics	Orthopedic Surgery
Petrak	Russell	M.D.	Medicine	Infectious Disease
Petropulos	A.	M.D.	Medicine	Cardiology
Phillips	Martin	M.D.	Medicine	Infectious Disease
Pierpaoli	Steven	M.D.	Surgery	Urology
Pierson	Janice	M.D.	Medicine	Internal Medicine
Piracha	Lubna	D.O.	Medicine	Cardiology
Pitroda	Sean	M.D.	Radiology	Radiation Oncology
Plummer	Malgorzata	M.D.	Surgery	Wound Care
Podbielski	Francis	M.D.	Surgery	Thoracic Surgery
Polit	Stanley	M.D.	Medicine	Gastroenterology
Polychronopoulos	Soterios	M.D.	Medicine	Pulmonology
Pooley	Robert	M.D.	Laboratory Medicine	Anatomic & Clinical Pathology
Port	Jeffrey	M.D.	Medicine	Gastroenterology
Pretet-Falco	Nicole	D.O.	Pediatrics	Pediatrics
Pudusseri	Lisa	D.O.	Medicine	Cardiology
Putnam	Timothy	M.D.	Medicine	Physical Medicine & Rehabilitation
Quinn	Thomas	M.D.	Medicine	Cardiology
Quirini	Gene	M.D.	Radiology	Interventional Radiology
Raddawi	Hareth	M.D.	Medicine	Gastroenterology
Raghavan	Vinitha	M.D.	Medicine	Nephrology
Raghuvir	Rashmi	M.D.	Medicine	Cardiology
Rajasekhar	Kanchana	M.D.	Pediatrics	Pediatrics
Raju	Priya	M.D.	Medicine	Nephrology
Ramadurai	Jayanthi	M.D.	Medicine	Medical Oncology
Rangsithienchai	Pitud	M.D.	Medicine	Allergy
Rao	Subramanya	M.D.	Medicine	Hematology/Oncology
Ravanam	Aruna	M.D.	Medicine	Endocrinology
Rawda	Ayman	M.D.	Pediatrics	Pediatrics
Razzaque	Mohammad	M.D.	Medicine	Internal Medicine
Reed	Kristin	C.R.N.A.	Anesthesia	CRNA
Reiss	Benjamin	M.D.	Surgery	Ophthalmology
Resnick	Kenneth	M.D.	Surgery	Ophthalmology
Rifai	Luay	M.D.	Medicine	CARDIOVASC
Riff	Katherine	M.D.	Pediatrics	Pediatrics
Rii	Joyce	D.O.	Medicine	Infectious Disease
Rinehart	John	M.D.	Obstetrics/Gynecology	Reproductive Endocrinology
Rojas	Isabel	D.P.M.	Surgery	Podiatry
Rooney	Melissa	M.D.	Medicine	Neurology
Rosenblatt	Adena	M.D.	Pediatrics	Dermatology

Roth	David	M.D.	Anesthesia	Anesthesia
Rowan	Daniel	D.O.	Medicine	Cardiology
Rudinsky	Ruth	M.D.	Pediatrics	Pediatric Hematology-Oncology
Ruggero	Kathleen	D.O.	Medicine	Infectious Disease
Ruiz	Oscar	M.D.	Family Medicine	Family Medicine
Rupani	Prem	M.D.	Medicine	Internal Medicine
Rydel	James	M.D.	Medicine	Nephrology
Sack	Mark	D.P.M.	Surgery	Podiatry
Sadok	Smain	M.D.	Family Medicine	Family Medicine
Sadowski	Sebastian	M.D.	Radiology	Diagnostic Radiology
Sahajpal	Tripat	M.D.	Pediatrics	Pediatrics
Sahloul	Mohammed	M.D.	Medicine	Pulmonology
Sait	Mohamed	M.D.	Medicine	Gastroenterology
Salgia	Rakesh	M.D.	Medicine	Pulmonology
Salwan	Rajneesh	M.D.	Medicine	Internal Medicine
Sam	Ronald	D.O.	Medicine	Internal Medicine
Sanchez	Maria	M.D.	Medicine	Internal Medicine
Sarma	Vijaya	M.D.	Medicine	Internal Medicine
Savage	Hugh	M.D.	Medicine	Cardiology
Saxena	Madhulika	M.D.	Medicine	Internal Medicine
Schaible	Anne	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Schlenker	James	M.D.	Surgery	Plastic Surgery
Schreiber	Michael	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Schubkegel	Todd	M.D.	Orthopedics	Orthopedic Surgery
Schwartz	Michael	M.D.	Medicine	Neurology
Sehgal	Rajesh	M.D.	Medicine	Cardiology
Selk	Natalie	M.D.	Medicine	Nephrology
Setia	Suman	M.D.	Family Medicine	Family Medicine
Shah	Samir	M.D.	Medicine	Cardiology
Shah	Sunil	D.O.	Medicine	Internal Medicine
Shah	Atman	M.D.	Medicine	Interventional Cardiology
Shahbain	Abdul-Hamid	M.D.	Medicine	Internal Medicine
Shapiro	David	M.D.	Surgery	Surgery
Sheffey	Robert	D.P.M.	Surgery	Podiatry
Sheth	Tejas	M.D.	Obstetrics/Gynecology	Obstetrics-Gynecology
Shirazi	Wasif	M.D.	Medicine	Hematology/Oncology
Shivaraju	Anupama	M.D.	Medicine	Interventional Cardiology
Sidhwa	Kamo	M.D.	Medicine	Infectious Disease
Silva Jr.	Rogelio	M.D.	Medicine	Gastroenterology
Silverman	Paul	M.D.	Medicine	Cardiology
Sim	Yung	M.D.	Family Medicine	Family Medicine
Simpson	Kareen	M.D.	Medicine	Nephrology
Singh	Jaideep	M.D.	Pediatrics	Neonatal-Perinatal Medicine

Sivarajan	Thenmathi	M.D.	Pediatrics	Pediatrics
Skarpathiotis	George	M.D.	Pediatrics	Pediatrics
Skirnyk	Jarema	M.D.	Anesthesia	Anesthesia
Skomurski	James	M.D.	Family Medicine	Family Medicine
Slugocki	Kathleen	D.O.	Obstetrics/Gynecology	Obstetrics-Gynecology
Smith	Lolita	M.D.	Medicine	Internal Medicine
Smith	Carlos	D.P.M.	Surgery	Podiatry
Sobrero	Maria	M.D.	Medicine	Nephrology
Soltes	Steven	M.D.	Surgery	Otolaryngology
Spear	William	M.D.	Medicine	Cardiology
Spier	Addie	M.D.	Medicine	Infectious Disease
Sriram	Sudhir	M.D.	Pediatrics	Neonatal-Perinatal Medicine
Steinmetz	Jamie	M.D.	Laboratory Medicine	Anatomic & Clinical Pathology
Striegel	Paul	M.D.	Family Medicine	Family Medicine
Strzembosz	Patricia	M.D.	Pediatrics	Pediatrics
Sullivan	Mary	M.D.	Medicine	Internal Medicine
Sunbuli	Moutaz	M.D.	Medicine	Pulmonology
Sunbulli	Talal	M.D.	Medicine	Gastroenterology
Sundermeier	Joanne	M.D.	Pediatrics	Pediatrics
Sunkara	Krishna	M.D.	Medicine	Pulmonology
Syed	Saira	D.O.	Pediatrics	Pediatrics
Sylora	Herme	M.D.	Surgery	Urology
Sylora	James	M.D.	Surgery	Urology
Tabriz	Muhammad	M.D.	Medicine	Infectious Disease
Taksande	Sushant	M.D.	Medicine	Nephrology
Tanase	Emma	M.D.	Anesthesia	Anesthesia
Thakkar	Nirav	M.D.	Surgery	Otolaryngology
Thapar	Pradeep	M.D.	Medicine	Psychiatry
Thomas	George	M.D.	Family Medicine	Family Medicine
Thomas	Michael	D.O.	Medicine	Internal Medicine
Thomas	Abraham	M.D.	Medicine	Nephrology
Ticho	Benjamin	M.D.	Surgery	Ophthalmology
Tilwalli	Dhruva	M.D.	Medicine	Gastroenterology
Tobia	Nader	M.D.	Medicine	Internal Medicine
Troy	Daniel	M.D.	Orthopedics	Orthopedic Surgery
Tummala	Sivaramaprasad	M.D.	Medicine	Cardiology
Tung	Roderick	M.D.	Medicine	Electrophysiology
Uckerman	Mary Therese	M.D.	Laboratory Medicine	Anatomic & Clinical Pathology
Upadhyay	Gaurav	M.D.	Medicine	Electrophysiology
Vadali	Maitrayee	M.D.	Medicine	Cardiology
Vadali	Mahesh	M.D.	Medicine	Gastroenterology
Van Bergen	Andrew	M.D.	Pediatrics	Pediatric Cardiology
Vancol	Carl	M.D.	Family Medicine	Family Medicine

Vargas	Rafael	M.D.	Family Medicine	Family Medicine
Velez Jo	Estrellita	M.D.	Medicine	Pulmonology
Venkataraman	Subramanian	M.D.	Medicine	Gastroenterology
Vossoughi	Farhad	M.D.	Surgery	Surgery
Vyas	Sahana	M.D.	Surgery	Ophthalmology
Wable	Sumathi	M.D.	Radiology	Teleradiology
Walsh	Curtis	M.D.	Surgery	Otolaryngology
Watson	Carla	M.D.	Medicine	Physical Medicine & Rehabilitation
Watts	Tabitha	M.D.	Pediatrics	Pediatrics
Wazwaz	Hesham	M.D.	Medicine	Internal Medicine
Weinberg	Aaron	M.D.	Surgery	Ophthalmology
Weiss	Raymond	M.D.	Medicine	Internal Medicine
Wichter	Melvin	M.D.	Medicine	Neurology
Williams	Paula	M.D.	Pediatrics	Pediatric Cardiology
Wolf	Raoul	M.D.	Pediatrics	Allergy
Woodard	Qeena	D.P.M.	Surgery	Podiatry
Yamada	Seiko	M.D.	Obstetrics/Gynecology	Gynecologic Oncology
Yousef	Nida	M.D.	Pediatrics	Pediatric Cardiology
Yu	Brian	M.D.	Medicine	Infectious Disease
Zager	Emil	D.P.M.	Surgery	Podiatry
Zaidi	Ali	M.D.	Medicine	Cardiology
Zakaria	Mhd Firas	M.D.	Medicine	Internal Medicine
Zakieh	Nasser	M.D.	Medicine	Pulmonology
Zalzaleh	Ghassan	M.D.	Medicine	Hematology/Oncology
Zamfirova	Penka	M.D.	Medicine	Internal Medicine
Zelinger	Allan	M.D.	Medicine	Cardiology
Zhu	Richard	M.D.	Surgery	Surgery
Zimmerman	Todd	M.D.	Medicine	Medical Oncology
Zumerchik	David	M.D.	Surgery	Urology